

# Mirova Women Leaders and Diversity Equity

FUND FACTSHEET

MARKETING COMMUNICATION <sup>(1)</sup>

SHARE CLASS: I/A (EUR) - LU1956003500

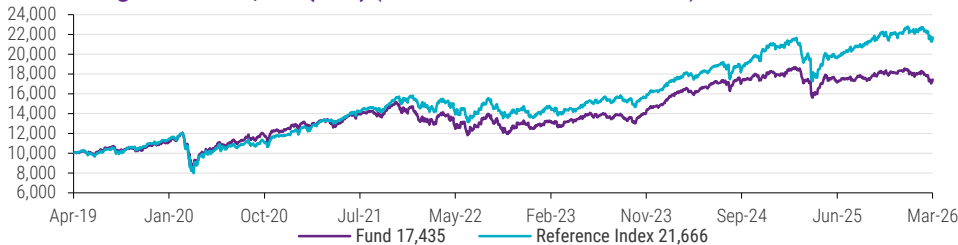
March 2026

## Fund highlights

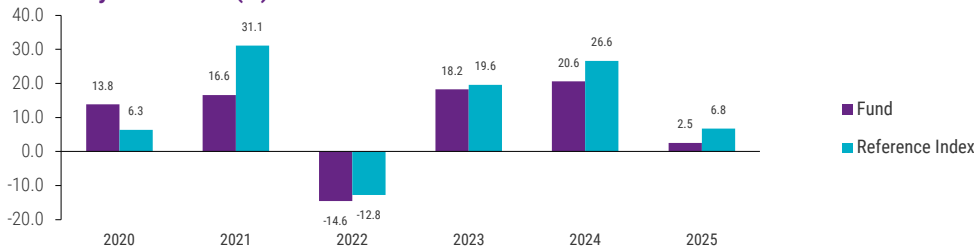
- A Global Equity strategy aiming to promote gender diversity in executive positions and greater inclusion.
- A long-term investment approach based on a fundamental investment approach considering both financial consideration and ESG factors based on Mirova's in-house responsible investment research team.
- An innovative partnership with the UN Women France to finance their actions for women's empowerment.
- Classified "Article 9" under SFDR and seeking for portfolio alignment with a 2°C maximum global warming scenario.
- Minimum proportion of sustainable investments: 90%
- Minimum proportion of taxonomy alignment: 5%

PERFORMANCE DATA SHOWN REPRESENTS PAST PERFORMANCE AND IS NOT A GUARANTEE OF FUTURE RESULTS.

## Illustrative growth of 10,000 (EUR) (from 01/04/2019 to 31/03/2026)



## Calendar year returns (%)



TOTAL RETURNS (%)	Fund	Reference Index
1 month	-4.28	-4.05
3 months	-4.53	-1.71
Year to date	-4.53	-1.71
1 year	1.93	11.47
3 years	32.33	50.14
5 years	32.38	66.29
Since inception	74.35	116.66

RISK MEASURES	1 year	3 years	5 years	Since inception
Fund Standard Deviation (%)	14.69	11.98	14.27	14.85
Reference Index Standard Deviation (%)	17.55	13.88	14.49	15.28
Tracking Error (%)	6.59	5.53	5.38	5.05
Fund Sharpe Ratio*	-0.01	0.56	0.27	0.48
Reference Index Sharpe Ratio*	0.54	0.82	0.61	0.69
Information Ratio	-1.45	-0.85	-0.92	-0.68
Alpha (%)	-6.25	-1.16	-3.62	-2.18
Beta	0.78	0.79	0.92	0.92
R-Squared	0.87	0.84	0.87	0.89

\* Risk free rate: performance over the period of capitalised EONIA chained with capitalised €STR since 30/06/2021, if applicable. Data calculated on a weekly basis.

ANNUALISED PERFORMANCE (%) (Month end)	Fund	Reference Index
3 years	9.79	14.51
5 years	5.77	10.71
Since inception	8.26	11.67

MAX. DRAWDOWN	
Max. Drawdown (reached on 23/03/2020)	-32.1%
Max. Drawdown duration	33 days
Time to recovery	231 days

Some recent performance may be lower or higher. As the value of the capital and the returns change over time (notably due to currency fluctuations), the repurchase price of the shares can be higher or lower than their initial price. The performance indicated is based on the NAV (net asset value) of the share class, and is net of all charges applying to the fund but does not account for sale commissions, taxation or paying agent fees, and assumes that dividends if any are reinvested. Taking such fees or commissions into account would lower the returns. The performance of other share classes would be higher or lower based on the differences between the fees and the entry charges. In the periods where certain share classes are not subscribed or not yet created (inactive share classes), simulations can be carried out, for example, based on financial management assumptions. They do not constitute a contractual commitment on the part of the management company and do not engage its liability. The figures refer to simulations of past performance. Simulated past performance is not a reliable indicator of future performance.

Please read the important information given in the additional notes at the end of this document.

<sup>(1)</sup> Please refer to the prospectus of the fund and to the KID before making any final investment decisions.



References to a ranking, prize or label do not anticipate the future results of the latter, or of the fund, or of the manager.

## ABOUT THE FUND

### Investment objective

Allocate the capital towards sustainable economic models and business practices with environmental and/or social benefits by investing in companies that contribute to the achievement of sustainable development goals and fostering diversity and women empowerment.

### Overall Morningstar rating <sup>TM</sup>

★★ 28/02/2026

### Morningstar category <sup>TM</sup>

Global Large-Cap Blend Equity

### Reference Index

MSCI WORLD NET TR EUR INDEX

The reference index does not intend to be consistent with the environmental or social characteristics promoted by the fund.

## FUND CHARACTERISTICS

Legal structure	Sub-fund of a SICAV
Share class inception	01/04/2019
Valuation frequency	Daily
Custodian	BROWN BROTHERS HARRIMAN
Currency	EUR
Cut off time	13:30 CET D
AuM	EURm 328.0
Recommended investment period	> 5 years
Investor type	Institutional

## AVAILABLE SHARE CLASSES

Share class	ISIN	Bloomberg
I/A (EUR)	LU1956003500	MWLEIAE LX

## RISK PROFILE

Lower risk	Higher risk
1	7

The category of the summary risk indicator is based on historical data.

Due to its exposure to equity markets, the Fund may experience significant volatility, as expressed by its rank on the above scale.

The Fund investment policy exposes it primarily to the following risks:

### - Risk of capital loss

- Emerging markets risk
- Equity securities
- ESG driven investments
- Exchange Rates
- Geographic concentration risk
- Risks related to Large Capitalization Companies
- Portfolio Concentration risk
- Small and mid cap risk
- Investments made in India

The Fund is subject to sustainability risks.

For more information, please refer to the section detailing specific risks at the end of this document.

# Mirova Women Leaders and Diversity Equity

Portfolio analysis as of 31/03/2026

ASSET ALLOCATION (%)	Fund
Equities	98.7
Money Market Funds	0.8
Bonds Mutual Funds	0.4
Cash	0.1
<b>Total</b>	<b>100.0</b>

*in % of AuM*

MAIN ISSUERS (%)	Fund
NVIDIA CORP	6.8
MICROSOFT CORP	4.9
ASTRAZENECA PLC	3.2
WASTE MANAGEMENT INC	2.9
SCHNEIDER ELECTRIC SE	2.9
BROADCOM INC	2.8
AIR LIQUIDE SA	2.8
SERVICENOW INC	2.5
NETFLIX INC	2.5
PROCTER & GAMBLE CO/THE	2.4
<b>Total</b>	<b>33.7</b>

**Number of issuers per portfolio** 51

*Funds excluded, in % of AuM*

BREAKDOWN BY COUNTRY (%)	Fund	Reference Index
United States	64.0	71.3
France	14.9	2.6
United Kingdom	5.4	3.8
Germany	3.5	2.3
Singapore	2.3	0.4
Belgium	2.1	0.3
Netherlands	1.5	1.3
Denmark	1.5	0.4
Australia	1.4	1.7
Portugal	1.1	0.1
Other countries	2.3	15.9

*The country displayed is the MSCI country, which can differ from the country of domicile, for some issuers*

CAPITALIZATION BREAKDOWN (%)	Fund	Reference Index
USD 2 to 10 Billion	4.2	1.3
USD 10 to 100 Billion	43.5	35.5
> USD 100 Billion	51.0	63.2
Mutual Funds	0.4	-
Cash & cash equivalent	0.9	-

*in % of AuM*

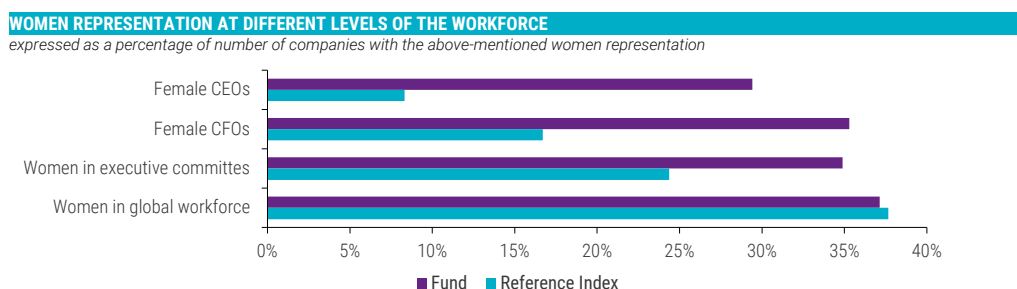
SECTOR BREAKDOWN (%)	Fund	Reference Index
Information Technology	26.8	25.7
Industrials	14.8	11.8
Financials	11.7	16.3
Health Care	10.5	9.6
Consumer Staples	7.8	5.7
Materials	7.5	3.6
Consumer Discretionary	7.0	9.3
Utilities	6.5	2.9
Communication Services	6.0	8.5
Energy	-	4.7
Real Estate	-	1.8
Mutual Funds	0.4	-
Cash & cash equivalent	0.9	-

*MSCI Breakdown, in % of AuM*

CURRENCY BREAKDOWN (%)	Fund	Reference Index
US Dollar	64.0	71.6
Euro	25.3	8.7
Pound Sterling	5.4	3.8
Singapore Dollar	2.3	0.4
Danish Krone	1.5	0.4
Other currencies	1.4	15.1

*in % of AuM, incl. Forwards*

MAIN CUMULATIVE EQUITY TRANSACTIONS (EUR)	
	Amount
<b>Purchases</b>	
TAPESTRY INC UN USD	4,940,193
COMMERZBANK GY EUR	4,744,492
NETFLIX INC UW USD	3,079,683
ADV MICRO UW USD	2,979,942
NASDAQ INC UW USD	2,690,666
<b>Sales</b>	
COLGATE-PALMOLIV UN	4,067,636
ECOLAB INC UN USD	3,485,544
AMERICAN WATER UN S	3,457,243
ELI LILLY & UN USD	3,315,886
PROCTER & UN USD	3,062,967



Source : Mirova

Source: Natixis Investment Managers Operating Services unless otherwise indicated  
Due to active management, portfolio characteristics are subject to change. References to specific securities or industries should not be considered a recommendation.

FEES	
Ongoing charges	0.83%
Max. sales charge	0.00%
Max. redemption charge	0.00%
Performance fees	20.00%
Minimum investment	50,000 EUR or equivalent
NAV (31/03/2026)	175.24 EUR

The All-in fee represents the sum of Management fees and Administration fees. For further details, please refer to the definition at the end of the document.

## MANAGEMENT

**Management company**  
NATIXIS INVESTMENT MANAGERS INTERNATIONAL  
**Investment manager**  
MIROVA

Mirova, an affiliate of Natixis Investment Managers, is a management company dedicated to sustainable investing. Its aim is to combine long-term value creation with sustainable development by following its conviction investment approach. Mirova's first-rate staff are pioneers in the many fields related to sustainable finance. Innovation is their priority so that customers always get highly effective solutions that are suited to their needs.

**Headquarters** Paris  
**Founded** 2014  
**Assets Under Management (Billion)** USD 39.3 USD / EUR 33.4 (31/12/2025)

## Portfolio managers

Marine Dubrac is Portfolio Manager at Mirova. Marine joined the firm in 2021 and began her career in 2016. Prior to joining Mirova, she held positions at Candriam, Rothschild AM & Sigma Gestion. Marine holds a Masters degree in Finance from the Université Paris Dauphine. Marine is also a CFA charterholder and holds the CFA Sustainable Investing Certificate.

## INFORMATION

Prospectus enquiries  
E-mail: [ClientServicingAM@natixis.com](mailto:ClientServicingAM@natixis.com)

## Fund sustainability report as of 31/03/2026

### FUND REGULATORY DISCLOSURE<sup>2</sup>

#### OUR SFDR COMMITMENTS

The Fund has a sustainable investment objective as per article 9 SFDR and has the following features

	Minimum commitment (%)	Current exposure (%)
Sustainable Investments	90.0	99.1
Sustainable investments with an environmental objective	5.0	34.7
Sustainable investments with a social objective	35.0	64.4

Percentage of total net assets including cash, receivable and payables (representing 100% of the fund's investments).

**Our definition of Sustainable Investment:** Companies or activities that contribute to the achievement of one or more SDGs through their products and services and/or their processes, and which demonstrate a sufficient capacity to mitigate their environmental, social and governance risks through their corporate social responsibility (CSR) strategy, policies and practices, thus ensuring the limitation of detrimental impacts on the achievements of SDGs.

For more information, please refer to the glossary.

#### EU TAXONOMY ALIGNMENT

	Minimum commitment (%)	Alignment (%)
Fund	5.0	6.5
Reference Index	Not applicable	4.7

Percentage of total net assets including cash, receivable and payables (representing 100% of the fund's investments).

**Taxonomy alignment refers to an eligible economic activity** that is making a substantial contribution to at least one of the climate and environmental objectives, while also doing no significant harm to the remaining objectives and meeting minimum standards on human rights and labour standards.

**Taxonomy alignment represents the percentage of investment** of the net assets of the Fund in companies whose economic activities are aligned with one or more of the environmental objectives defined by the EU Taxonomy.

### MIROVA INTERNAL ANALYSIS

#### SUSTAINABILITY IMPACT OPINION BREAKDOWN

Percentage of total net assets excluding receivable and payables (representing 100% of the fund's investments)



#### Achievement of UN SDGs

	High positive impact		Negligible impact
	Moderate positive impact		Negative impact
	Low positive impact		Not covered by Mirova or other external providers

The Sustainability opinion is designed to assess whether the investment is compatible with the UN SDGs. Data is evaluated internally by Mirova's analysts who follow robust and strict qualitative assessment guidelines. When a security is not included in Mirova's internal assessment scope, external data provided by ISS ESG is used and processed through Mirova's in-house evaluation model instead.

On the fund, 46% of the AuM is addressed using Mirova's internal assessments and 54% using ISS ESG data. On the reference index, 31% of the AuM is assessed using Mirova's internal assessments and 69% using ISS ESG data.

For more information about ISS ESG and the SDGs, please refer to the glossary. For more on our methodology, please refer to: [www.mirova.com/en/our-approach-impact-esg-assessment](http://www.mirova.com/en/our-approach-impact-esg-assessment).

#### CONTRIBUTION TO UN SUSTAINABLE DEVELOPMENT GOALS (SDGS)

In % of total net assets excluding receivable and payables

SDG themes	Extent to which an asset contributes to the SDGs corresponding to each pillar	
	Fund	Reference Index
<b>CLIMATE</b> Limit greenhouse gas levels to stabilize global temperature rise under 2°C	39%	16%
<b>ENVIRONMENT</b> <b>BIODIVERSITY</b> Maintain ecologically sound landscape and seas for nature and people	43%	16%
<b>SOCIAL OPPORTUNITIES</b> Foster socio-economic development through access to basic needs, health and education	37%	16%
<b>SOCIAL</b> <b>HUMAN CAPITAL</b> Provide working conditions fostering self-development and well-being as well as greater diversity and inclusion	91%	44%

The United Nations adopted 17 Sustainable Goals (SDGs) in 2015, with an ambition to achieve them by 2030. Please see an overview relating to all SDGs (1-17) on the UN's website: [www.un.org/sustainabledevelopment/sustainable-development-goals/](http://www.un.org/sustainabledevelopment/sustainable-development-goals/). This chart displays to what extent an asset contributes to the UN Sustainable Development Goals ("SDGs"). To illustrate the main sustainability impacts of our investments, four impact pillars have been developed, two environmental and two social, for each asset (as displayed on the left). The same assets may contribute to several pillars / SDGs. To illustrate the main sustainability impacts of our investments, four impact pillars have been developed, two environmental and two social, for each asset (as displayed on the left). The same assets may contribute to several pillars / SDGs.

The percentages indicated represent the share of portfolio values (by weight) that contribute positively to the pillar concerned (companies with an ESG opinion "Low positive Impact", "Moderate Positive Impact" or "High Positive impact" on the pillar). Our evaluation of the contribution is based both on the capacity of companies to offer products and services with positive impact and on the quality of their environmental and social practices across their value chain. \* For more information on our methodologies, please refer to our Mirova website: [www.mirova.com/en/research](http://www.mirova.com/en/research)

1. Article 9 products have a sustainability objective. For more information regarding SFDR and Article 9, please refer to the glossary.

2. For more information about ESG Investing methodological limits, please refer to the glossary.

Source: Natixis Investment Managers Operating Services unless otherwise indicated



Due to active management, portfolio characteristics are subject to change. References to specific securities or industries should not be considered a recommendation.

Fund sustainability report as of 31/03/2026

## MIROVA INTERNAL ANALYSIS

### ESTIMATED IMPACT ON GLOBAL AVERAGE INCREASE OF TEMPERATURE

Weighted average on the portfolio

	 <b>Fund</b> <b>&lt;2°C</b>	 <b>Reference Index</b> <b>3-3.5°C</b>
<b>Induced Emissions</b> <i>(TCO<sub>2</sub> / M € invested)</i>	85.1	135.8
<b>Avoided Emissions</b> <i>(TCO<sub>2</sub> / M € invested)</i>	9.4	8.3
<b>Coverage rate</b> <i>(% of holdings analysed)</i>	98%	98%

In 2015, Mirova and Carbone 4 jointly developed a method for assessing carbon data, strengthened in 2022, in light of the specific challenges of a low-carbon economy: Carbon Impact Analytics (CIA).

Each company is first assessed individually according to a framework adapted to each sector. This method focuses on two main indicators:

- "induced" emissions arising from the "lifecycle" of a company's activities, taking into account both direct emissions and those of suppliers and products
- Emissions "avoided" through deployment of 'green solutions' and improved energy efficiency.

These indicators are supplemented by an assessment of companies' decarbonisation policies and targets.

Assessments of each company are then used to calculate the portfolio's alignment with a global warming pathway of 1.5°C to 5°C to 2100.

For more information about our methodologies, please refer to our Mirova website [www.mirova.com/en/research/demonstrating-impact](http://www.mirova.com/en/research/demonstrating-impact).

The temperature indicator aims to provide an estimate, in essence approximate global temperature increase that would be induced by a generalization of investments on the observed strategy based on a methodology that involves many necessary subjective assumptions.

## GLOSSARY

### Avoided emissions

Avoided emissions are those that a company has not emitted thanks to its energy efficiency or the use of green solutions. As such, they are virtual emission reductions: they would have existed had efforts not been made by the company to reduce them. Under the methodology applied by Mirova, avoided emissions are quantified based on the difference between the actual emissions and a baseline scenario established by Mirova using methodological hypotheses, which are, by their nature, somewhat subjective.

### Carbone 4

Carbone 4 is an external ESG data provider. In 2015, Mirova and Carbone 4 jointly developed a method\* which assesses carbon data in view of the specific challenges facing a low carbon economy: Carbon Impact Analytics (CIA). Companies are initially assessed individually according to a specific sector framework.

This method focuses on two main indicators:

- "Induced" emissions arising from the "lifecycle" of a company's activities, taking into account both direct emissions and those of suppliers and products
- "avoided" emissions due to improvements in energy efficiency or "green" solutions

These indicators are enhanced with an assessment of corporate policies and decarbonisation targets.

Individual company assessments are then used to calculate the fund's alignment with a global warming pathway of 1.5°C to 5°C by 2100.

For more information about our methodologies, please refer to our Mirova website: [www.mirova.com/en/research/demonstrating-impact](http://www.mirova.com/en/research/demonstrating-impact).

### Eco-activity

Eco-activities are directly or indirectly contributing to environmental objectives such as circular economy, energy savings, disruptive technology and practices. Mirova has created its own taxonomy of eco-activities leveraging well recognized framework such as the UN SDGs or the EU Taxonomy.

### ESG Investing Methodological Limits

By using ESG criteria in the investment policy, the relevant Fund's objective would in particular be to better manage sustainability risk. ESG criteria may be generated using the Delegated Investment Manager's proprietary models, third party models and data or a combination of both. The assessment criteria may change over time or vary depending on the sector or industry in which the relevant issuer operates. Applying ESG criteria to the investment process may lead the Delegated Investment Manager to invest in or exclude securities for non-financial reasons, irrespective of market opportunities available. ESG data received from third parties may be incomplete, inaccurate or unavailable from time to time. As a result, there is a risk that the Delegated Investment Manager may incorrectly assess a security or issuer, resulting in the incorrect direct or indirect inclusion or exclusion of a security in the portfolio of a Fund.

### EU Taxonomy alignment

Eligible economic activities as per the EU Taxonomy regulation are defined as aligned when making a substantial contribution to one of the six environmental objectives, while doing no significant harm to the re-remaining objectives and meeting minimum social safeguards. The percentages shown include cash and focus on the revenue derived from aligned activities only.

The alignment with the EU Taxonomy of the economic activities is based on revenues directly reported by the invested companies or equivalent data collected or estimated by third party data provider based on publicly available information.

### ISS ESG

ISS ESG is an external ESG data provider.

### SFDR / Article 9

The Sustainable Finance Disclosure Regulation (SFDR) aims to provide greater transparency in terms of environmental and social responsibility on the financial markets, in particular by providing information concerning the sustainability of financial products (integration of risks and negative impacts in terms of sustainability). Its objectives are to ensure that marketing documents align with the real practices in place, to ensure the comparability of products in these terms, and to channel private investment towards more responsible investments. The regulation is applicable at the entity level (asset management companies, investment companies, financial advisors) as well as the product level. Corporate publications and pre-contractual documents for products are to be changed.

To start with, the SFDR regulation requests that each product be categorized according to its characteristics. The definition of each of these categories is as follows:

- Article 6: the product has no sustainability objective. This product named "Article 6" is a product not falling upon Article 8 nor Article 9 definition.
- Article 8: a product's communication includes environmental and social characteristics even if this is not its central point, or the central point of the investment process. The product promotes environmental or social characteristics, or a combination of those characteristics, provided that the companies in which the investments are made follow good governance practices
- Article 9: the product has a sustainability objective.

### Sustainable investment from SFDR Art. 2 (17)

"Sustainable investment" means an investment in an economic activity that contributes to an environmental objective, as measured, for example, by key resource efficiency indicators on the use of energy, renewable energy, raw materials, water and land, on the production of waste, and greenhouse gas emissions, or on its impact on biodiversity and the circular economy, or an investment in an economic activity that contributes to a social objective, in particular an investment that contributes to tackling inequality or that fosters social cohesion, social integration and labour relations, or an investment in human capital or economically or socially disadvantaged communities, provided that such investments do not significantly harm any of those objectives and that the investee companies follow good governance practices, in particular with respect to sound management structures, employee relations, remuneration of staff and tax compliance.

### UN Sustainable Development Goals (SDGs)

While the shift towards more sustainable development has given rise to varying interpretations, all the countries of the world moved in 2015 to adopt a sustainable development programme presented by the United Nations. This agenda sets out 17 Sustainable Development Goals (SDGs) for the year 2030, to address critical social and environmental issues.

### High conviction strategy

A high conviction strategy is a concentrated portfolio with a limited number of stocks which are considered high-quality investments that have a strong competitive position.

### 2°C – Paris Agreement

Mirova aims, for all its investments, to propose portfolios consistent with a climate trajectory of less than 2°C defined in the Paris Agreements of 2015, and systematically displays the carbon impact of its investments (excluding Social Impact, Impact Private Equity and Natural Capital funds), calculated from a proprietary methodology that may involve biases.

### Application of performance during periods of share class inactivity (if applicable)

For periods when certain share classes were unsubscribed or not yet created (the "inactive share classes"), performance is imputed using the actual performance of the fund's active share class which has been determined by the management company as having the closest characteristics to such inactive share class and adjusting it based on the difference in TERs and, where applicable, converting the net asset value of the active share class into the currency of quotation of the inactive share class. The quoted performance for such inactive share class is the result of an indicative calculation.

### Illustrative Growth of 10,000

The graph compares the growth of 10,000 in a fund with that of an index. The total returns are not adjusted to reflect sales charges or the effects of taxation, but are adjusted to reflect actual ongoing fund expenses, and assume reinvestment of dividends and capital gains. If adjusted, sales charges would reduce the performance quoted. The index is an unmanaged portfolio of specified securities and cannot be invested in directly. The index does not reflect any initial or ongoing expenses. A fund's portfolio may differ significantly from the securities in the index. The index is chosen by the fund manager.

### Risk Measures

The "Summary Risk Indicator" (SRI), as defined by the PRIIPs regulation, is a risk measure based on both market risk and credit risk. It is based on the assumption that you stay invested in the fund for the recommended holding period. It is calculated periodically and may change over time. The indicator is presented on a numerical scale from 1 (the lowest risk) to 7 (the highest risk). The risk measures below are calculated for funds with at least a three-year history.

Standard deviation is a statistical measure of the volatility of the fund's returns.

Tracking Error is reported as a standard deviation percentage difference between the performance of the portfolio and the performance of the reference index. The lower the Tracking Error, the more the fund performance resembles to the performance of its reference index.

The Sharpe ratio uses standard deviation and excess return to determine reward per unit of risk.

The Information Ratio is the difference between the fund's average annualized performance and the reference index divided by the standard deviation of the Tracking Error. The information ratio measures the portfolio manager's ability to generate excess returns relative to the reference index.

Alpha measures the difference between a fund's actual returns and its expected performance, given its level of risk (as measured by beta). Alpha is often seen as a measure of the value added or subtracted by a portfolio manager.

Beta is a measure of a fund's sensitivity to market movements. A portfolio with a beta greater than 1 is more volatile than the market, and a portfolio with a beta less than 1 is less volatile than the market.

R-squared reflects the percentage of a fund's movements that are explained by movements in its benchmark index, showing the degree of correlation between the fund and the benchmark. This figure is also helpful in assessing how likely it is that alpha and beta are statistically significant.

### Morningstar Rating and Category

© 2026 Morningstar. All Rights Reserved. The information, data, analyses and opinions ("Information") contained herein (1) include Morningstar's confidential and proprietary information (2) may not be copied or redistributed, (3) do not constitute investment advice (4) are provided solely for informational purposes (5) are not warranted to be complete, accurate or timely and (6) are drawn from fund data published on various dates. The information is provided to you at your own risk. Morningstar is not responsible for any trading decisions, damages or other losses related to the Information or its use. Please verify all of the Information before using it and don't make any investment decision except upon the advice of a professional financial adviser. Past performance is no guarantee of future results. The value and income derived from investments can go up or down. The Morningstar rating applies to funds having at least 3 years of history. It takes into account subscription fee, the yield without risk and the standard deviation to calculate for every fund its ratio MRAR (Morningstar Risk Adjust Return). Funds are then classified in decreasing order by MRAR: first 10 percent receive 5 stars, the following 22.5 percent 4 stars, the following 35 percent 3 stars, following 22.5 percent 2 stars, the last 10 percent receive 1 star. Funds are classified within 180 European categories.

### Reference Index

The Sub-Fund is actively managed. The Reference Index is used for comparison purposes only. The Delegated Investment Manager remains free to choose the securities that make up the portfolio in accordance with the Sub-Fund's investment policy.

### Asset allocation

Cash offset for Derivatives represents the amount of cash the portfolio manager should borrow if he is Long exposed via derivatives and vice versa. The weighting of the portfolio in various asset classes, including "Other," is shown in this table. "Other" includes security types that are not neatly classified in the other asset classes, such as convertible bonds and preferred stocks. In the table, allocation to the classes is shown for long positions, short positions, and net (long positions net of short) positions. These statistics summarize what the managers are buying and how they are positioning the portfolio. When short positions are captured in these portfolio statistics, investors get a more robust description of the funds' exposure and risk.

**Fund Charges:** The "All-in Fee" is defined as the aggregate of Management Fees and Administration Fees paid annually by each Sub-Fund, other than taxes (such as "Taxe d'abonnement") and expenses relating to the creation or liquidation of any Sub-Fund or Share Class; the All-in Fee shall not exceed such percentage of each Sub-Fund's average daily net asset value as indicated in each Sub-Fund's description under "Characteristics." The All-in Fee paid by each Share Class, as indicated in each Sub-Fund's description, does not necessarily include all the expenses linked to the SICAV's investments (such as the tax d'abonnement, brokerage fees, expenses linked to withholding tax reclaims) that are paid by such SICAV. Unless otherwise provided for in any Sub-Fund's description, if the yearly actual expenses paid by any Sub-Fund exceed the applicable All-in Fee, the Management Company will support the difference and the corresponding income will be recorded under Management Company fees in the SICAV's audited annual report. If the yearly actual expenses paid by each Sub-Fund are lower than the applicable All-in Fee, the Management Company will keep the difference and the corresponding charge will be recorded under Management Company fees in the SICAV's audited annual report.

### Equity Portfolio Statistics (if applicable)

The referenced data elements below are a weighted average of the long equity holdings in the portfolio. The Price/Earnings ratio is a weighted average of the price/earnings ratios of the stocks in the underlying fund's portfolio. The P/E ratio of a stock is calculated by dividing the current price of the stock by its trailing 12-month earnings per share. The Price/Cash Flow ratio is a weighted average of the price/cash-flow ratios of the stocks in a fund's portfolio. Price/cash flow shows the ability of a business to generate cash and acts as a gauge of liquidity and solvency. The Price/Book ratio is a weighted average of the price/book ratios of all the stocks in the underlying fund's portfolio. The P/B ratio of a company is calculated by dividing the market price of its stock by the company's per-share book value. Stocks with negative book values are excluded from this calculation. Dividend Yield is the rate of return on an investment expressed as a percent. Yield is calculated by dividing the amount you receive annually in dividends or interest by the amount you spent to buy the investment.

### Fixed-income Portfolio Statistics (if applicable)

The referenced data elements below are a weighted average of the long fixed-income holdings in the portfolio. Duration measures the sensitivity of a fixed income security's price to changes in interest rates. Average maturity is a weighted average of all the maturities of the bonds in a portfolio, computed by weighting each maturity date by the market value of the security. Modified Duration is inversely related to percentage change in price on an average for a specific change in yield. The average coupon corresponds to the individual coupon of each bond in the portfolio, weighted by the nominal amount of these very same securities. The average coupon is calculated only on fixed-rate bonds. The Yield to maturity (YTM) reflects the total return of a bond, if the bond is held until maturity, considering all the payments are reinvested at the same rate. This indicator can be calculated at the portfolio level, by weighting the individual YTM by the market value of each bond.

### Labels

**SRI Label:** Created by the French Ministry of Finance in early 2016, with the support of Asset Management professionals, this public Label aims at giving Sustainable Responsible Investment (SRI) management an extra visibility with savers. It will make it easier for investors to identify financial products integrating Environmental, Social, and Governance (ESG) criteria into their investment process. To qualify for certification, funds must satisfy several requirements, including: - Transparency vis-à-vis investors (in terms of investment objectives and process, analysis, portfolio holdings, etc.), - Use of ESG criteria in investment decision making, - Long-term approach to investing, - Consistent voting and engagement policy, - Measured and reported positive impacts. More information on [www.lelabelisr.fr](http://www.lelabelisr.fr)

**Towards-Sustainability** Febelfin, Belgian Federation of the Financial Sector, is a federation of Belgian financial institutions, founded in 2003 and headquartered in Brussels, aiming to reconcile the interests of all its members with those of political decision-makers, supervisory authorities, other professional associations and interest groups at national and European level. Febelfin developed a quality standard in February 2019 to ensure clarity and transparency regarding sustainable investments. The "Towards-Sustainability" label was developed by the association representing the banking sector in Belgium. Methodology available on [www.towardsustainability.be/en/quality-standard](http://www.towardsustainability.be/en/quality-standard).

### Performance fees

The performance fee applicable to a particular share class is calculated according to an indexed assets approach, i.e. based on a comparison of the valued assets of the UCITS and the reference assets, which serves as a basis for the calculation of the performance fee. The reference period, which corresponds to the period during which the performance of the UCITS is measured and compared to that of the reference index, is capped at five years. The management company shall ensure that, over a performance period of a maximum five years, any underperformance of the UCITS in relation to the reference index is compensated for before performance fees become payable. The start date of the reference period and starting value of the performance reference assets will be reset if underperformance has not been compensated for and ceases to be relevant as the five-year period elapses.

### Special Risk Considerations

**Risk of capital loss:** the net asset value is likely to fluctuate widely because of the financial instruments that make up the Fund's portfolio. Under these conditions, the invested capital may not be fully returned, including for an investment made over the recommended investment period.

**Emerging markets risk:** Funds investing in emerging markets may be significantly affected by adverse political, economic or regulatory developments. Investing in emerging markets may not provide the same degree of investor protection or information to investors as would generally apply in major securities markets. In addition, exchanges in emerging markets may be very fluctuating. Finally, funds may not be able to sell securities quickly and easily in emerging markets.

**Equity securities:** Equity securities are volatile and can decline significantly in response to broad market and economic conditions.

**ESG driven investments:** Environmental, social and governance ("Sustainable ESG") criteria are part of the investment policy. Sustainable ESG criteria aim to better manage risk, and generate sustainable, long-term returns. Applying Sustainable ESG criteria to the investment process may lead the Delegated Investment Manager to invest in or exclude securities for non-financial reasons, irrespective of market opportunities available if assessed while disregarding Sustainable ESG criteria.

**Exchange Rates:** Some Funds are invested in currencies other than their reference currency. Changes in foreign currency exchange rates will affect the value of those securities held by such Sub-Funds. For unhedged Share Classes denominated in currencies different than the Fund's currency, exchange rate fluctuations can generate additional volatility at the Share Class level.

**Geographic concentration risk:** Funds that concentrate investments in certain geographic regions may suffer losses, particularly when the economies of those regions experience difficulties or when investing in those regions become less attractive. Moreover, the markets in which the funds invest may be significantly affected by adverse political, economic or regulatory developments.

**Risks related to Large Capitalization Companies:** Funds investing in large capitalization companies may underperform certain other stock funds during periods when large company stocks are generally out of favour.

**Portfolio concentration risk:** Funds investing in a limited number of securities may increase the fluctuation of such funds' investment performance. If such securities perform poorly, the fund could incur greater losses than if it had invested in a larger number of securities.

**Small and mid cap risk:** This is characterised by two main risks: First, a liquidity risk on the securities due to a low market depth associated with the small capitalisation of these companies. In fact, purchases/sales might not be made at the best price within the usual timeframe. Second, there may be fewer financial disclosure requirements for small and mid-cap companies than for large-cap companies. This may have an impact on the analyses carried out on these securities. The realisation of such risks may bring about a decline in net asset value.

**Investments made in India:** A Sub-Fund investing in the Indian market may convert principals and profits denominated in Rupee back to the relevant Sub-Fund in its reference currency and repatriate out of India. If so, such amounts are fully repatriable subject to payment of applicable tax (withholding tax on interest income and capital gains tax) and submission of tax consultant's certificate. In case of redemption of Shares, the valuation date for the redeeming Shareholder will precede the conversion date by several days, which will expose the remaining Shareholders of the Sub-Fund to currency risk and potential losses in case of depreciation of the Rupee between the valuation date and the conversion date. An official exchange rate is released by the Reserve Bank of India (RBI) every working day.

**Sustainability risk:** The Fund is subject to sustainability risks as defined in the Regulation 2019/2088 (article 2(22)) by environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment. More information on the framework related to the incorporation of sustainability risks can be found on the website of the Management Company and the Delegated Investment Manager.

Please refer to the full prospectus, for additional details on risks.

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